

Planning for the Future:

Strategic Conversations for Peterborough Labour



Saturday, April 28, 2018

D Wing

Kawartha Trades & Technology Centre (KTTC)

Fleming College
599 Brealey Drive
Peterborough

**7:45 a.m. -
8:10 a.m.**

Registration open

8:00 a.m.

Breakfast – Local presidents and PDLC officers
Group discussion – Labour’s objectives for Peterborough

**10:00 a.m. -
11:00 a.m.**

Registration open

10:30 a.m.

Concurrent activist-led group discussion sessions

We encourage Locals to have someone in attendance at each session.

Critical issues face unions and union members, both in areas served by the Peterborough and District Labour Council and across the country. Our morning discussions will be lead by activists with some expertise or experience relating to the issues on which attendees at their session will be focused. Facilitators will be asked to provide a brief (five- to seven-minute) overview of the session before opening the floor for a broader discussion. A volunteer notetaker will capture highlights of the discussion but will not identify speakers or other participants. These records will not be formal minutes, but will be reviewed by Labour Council officers for possible actions or responses that might be suggested.

- a) Fight for \$15: Where do we go from here?
- b) Violence in the workplace
- c) Political Action: Making gains for Peterborough’s workers
- d) Building a union culture at the workplace
- e) Worker Health & Safety: Keeping our members’ safe

12:30 p.m.

Lunch (included in the registration fee)

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2:00 p.m. Concurrent group discussion sessions

We encourage area locals to have someone in attendance at each session.

These sessions will provide opportunities for local officers and activists to engage in small group discussions with colleagues similarly engaged in their own unions. This will be an opportunity to float problems, identify best practices, discuss broader trends, and think strategically about the work that we do on behalf of our members. The aim of the Peterborough & District Labour Council's Executive Committee is to provide a space for union activists to learn collaboratively from other union members. These sessions will be facilitated by PDLC officers holding portfolios (either in their local union or within the PDLC itself) that are congruent with the session they are hosting. A volunteer notetaker will capture highlights of the discussion but will not identify speakers or other participants. These records will not be formal minutes but will be reviewed by Labour Council officers for possible actions or responses that might be suggested.

- a) Union finances and the uses of dues
- b) Governing documents, affiliate relations, managing communications – discussion for local vice-presidents, and recording secretaries
- c) Defending members' rights – discussion for stewards, presidents, and grievance officers
- d) State of the art bargaining: Comparing notes from the bargaining table – discussion for bargaining team members
- e) Health & safety at the workplace – showing the film *A Days Work*

3:30 p.m. Break

3:45 p.m. Plenary – Know Your Rights

Understanding how collective agreements, employment law, employment standards, health and safety protections, and citizenship rights protect you.

4:30 p.m. Adjourn

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REGISTRATION FORM

The registration cost is \$100 for the first attendee and \$25 for each subsequent attendee. Please send the registration form and cheque (made payable to Peterborough & District Labour Council) to **Peterborough & District Labour Council, P.O. Box 1928, Peterborough, ON K9J 7X7.**

Name of First Attendee: _____

Union/Local: _____

Contact Information: _____

Position: _____

Other Union/Local Attendees

Name	AM Session (a-e)	PM Session (a-e)

First Attendee	\$100
# of Other Union/Local Attendees x \$25	
Total	